#### GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Labour Welfare – The Unorganised Workers' Social Security Act, 2008 – "Andhra Pradesh Transport Drivers Social Security Scheme" of Providing Rs.5.00 lakhs (Rupees Five Lakhs only) accidental death insurance for transport drivers employed as Auto, Car, Zeep, Lorry, Bus, Truck Drivers in Unorganised Sector including Aam Admi Bima Yojana (AABY) Scheme – Notification – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (Labour) DEPARTMENT

G.O.Ms.No.24

<u>Dated:26.11.2014.</u> <u>Read the following:-</u>

- 1.From the Commissioner of Labour, AP, Hyderabad, Lr.No.F/5852/2014, dated:08.10.2014 & 27.10.2014.
- 2.From the Commissioner of Labour, AP, Hyderabad, Lr.No.F/5852/2014, dated 07.11.2014.

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ORDER:

The following notification will be published in the Extraordinary issue of the Andhra Pradesh Gazette, dated 27.11.2014.

#### **NOTIFICATION**

In exercise of the powers conferred under section 3 (4) of the Unorganized Workers' Social Security Act, 2008 (Central Act No.33 of 2008), the Government formulate hereby the 'Andhra Pradesh Transport Drivers Social Security Scheme' to provide of Rs.5.00 Lakhs (Rupees Five Lakhs only) Accidental Insurance i.e., Rs.4,25,000/- (Rupees Four Lakhs Twenty Five Thousand only) from the Insurance Scheme and Rs.75,000/- (Rupees Seventy Five Thousand Rupees only) from the Aam Admi Bima Yojana (AABY) for the Transport Drivers, who are employed as drivers in all transport vehicles (including Auto, Lorry, Bus, Zeep, Taxi and such other vehicles engaged in goods transport and passenger transport) in Unorganized Sector (the details of the scheme is appended to the Annexurs - I and II to this notification).

#### **OBJECT OF THE SCHEME:**

The main object of the Scheme is to provide relief to the poor families of transport drivers who die in accidents leaving the families in great distress.

As per the All India statistics on Accident Deaths, Transport Sector accounts for highest number of Accident Deaths (35.2%) in the Country. As per the Government of India statistics on Road Accidents, Andhra Pradesh occupies 3<sup>rd</sup> position.

The accidental death of the driver results in misery to his poor family casting heavy financial burden due to medical and other expenditure relating to the accident and financial loss due to death of the bread earner. Hence, there is every need for implementation of Accident Insurance Scheme for Drivers. The Insurance amount is kept Rs.5,00,000/- (Rupees Five Lakhs only) keeping in view the current day financial needs on medical and other expenditure at the time of accident and education and other needs of the dependent family members.

#### **SALIENT FEATURES OF THE SCHEME**

- 1. All unorganized workers' who are having valid transport driving license from the State of Andhra Pradesh and employed as transport drivers of Auto, Taxi, Jeep, Lorry, Truck, Bus etc., are eligible to become beneficiaries of the Scheme;
- 2. The Transport Drivers will be registered as beneficiaries under the scheme through Mee Seva or such other means as may be specified by the Commissioner of Labour and the Assistant Commissioner of Labour (Social Security Scheme) at the District Head Quarters is the Registering Authority;
- 3. The beneficiary will be registered as member under Aam Admi Bima Yojana (AABY) Scheme and also Group Accident Insurance Scheme so that they will be eligible for the following benefits;
  - (1) Rs.5,00,000/- Lakhs (Rupees Five Lakhs only) Accident Death Insurance 4.25 Lakhs from the insurance scheme and Rs.75,000/- from the Aam Admi Bima Yojana (AABY) Scheme;
  - (2) Other benefits under Aam Admi Bima Yojana (AABY) Scheme
    - i. Rs.75,000 for Total permanent Disability.
    - ii. Rs.37,500 for Partial permanent Disability.
    - iii. Rs.30,000 for Natural Death.
    - iv. Scholarship of Rs.1,200 p.a., per head for 2 Children of the Beneficiary studying in 9<sup>th</sup>, 10<sup>th</sup>, Intermediate or ITI;
- 4. For the first year, the Government will pay the expenditure of the premium as an incentive and from the second year onwards expenditure shall be met by levying 10% Cess on Annual Vehicle Tax subject to the maximum of Rs.1,500/- as employer contribution.
- 5. The beneficiary has to renew his membership every year by paying the beneficiary contribution under Aam Admi Bima Yojana (AABY) as may be specified by the Commissioner of Labour.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

# J.C. SHARMA PRINCIPAL SECRETARY TO GOVERNMENT

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The Commissioner of Printing, Stationery and Stores Purchase, Andhra Pradesh, Hyderabad (with a request to publish the same in the next issue of Andhra Pradesh Extra-ordinary Gazette and supply 20 copies to Government, 600 copies to the Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

All Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shram shakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chenn

The G.A. (Cabinet) Department. Copy to:

The Law (B) Department.

The Finance (EBS.XII) Department.
The TR & B (TR.I) Department.
The OSD to M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department. The P.A. to Deputy Secretary, LET & F Department.

Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

#### **ANNEXURE-I TO G.O.Ms.No.24, DATED:26.11.2014.**

#### THE ANDHRA PRADESH TRANSPORT DRIVERS SOCIAL SECURITY SCHEME

#### **PRELIMINARY**

#### 1. SHORT TITLE, EXTENT, APPLICATION AND COMMENCEMENT:-

- 1. The scheme may be called Andhra Pradesh Transport Drivers Social Security Scheme;
- 2. It extends to the whole of the State of Andhra Pradesh.
- 3. It shall apply to all Transport Drivers who obtained Driving License in the State;
- 4. It shall come into force from the date specified by the Commissioner of Labour;

#### 2. DEFINITIONS:-

In this scheme, unless the context otherwise requires,

- (a) "AABY" means the Aam Admi Bima Yojana Scheme of the Government of India implemented through Life Insurance of India of India;
- (b) "Act" means the Unorganized Workers' Social Security Act, 2008.
- (c) "Beneficiary" means a Transport Driver registered under the scheme;
- (d) "Family" relating to a beneficiary shall be deemed to consist of the beneficiary, his/ her spouse, son up to 21 years of age, unmarried daughter, widowed daughter if residing with the beneficiary, dependent parents and the widow and children of a deceased son, if any;
- (e) Form" means of Form appended to this Scheme.
- (f) "Fund" means "Andhra Pradesh Transport Drivers Welfare Fund" constituted under Clause 3 of the Scheme;
- (g) "Registering Authority" means the Assistant Commissioner of Labour (Social Security Scheme) at Tirupati, Vijayawada and at the District Headquarters of the remaining ten districts;
- (h) "Rule" means the Andhra Pradesh Unorganized Workers' Social Security Rules, 2012;
- (i) "Transport Driver" means a person who holds a valid transport category driving license under the Motor Vehicles Act, 1988 and who has completed 18 years of age but has not completed 60 years of age;

Note: Words and expressions used in this scheme and not defined shall have the same meaning assigned to them in the Unorganised Workers Social Security Act, 2008 and the Rules made there under.

#### 3. FUND:

- 1. A Fund shall be constituted in the name of "Andhra Pradesh Transport Drivers' Welfare Fund" by opening an Account in any Public Sector Bank Branch.
- 2. The Fund shall consist of:-
  - (a) Contributions by the "Employers" who are owners of Transport Vehicles at the rate of 10% Cess on the Annual Vehicle Tax subject to a maximum of Rs.1,500 per annum per vehicle;
  - (b) Grants or Loans from the State Government;
  - (c) Financial Assistance by the Central Government;
  - (d) Interest on investment in securities, deposits and rent;
  - (e) Donations etc., received from an individual or an establishment;
  - (f) Any other sum as may be granted by the State Government;
- 3. The manner of remittance of contributions by the Transport Drivers for AABY Scheme and the Employers shall be as notified by the Commissioner of Labour;
- 4. The Fund shall be applied for the purposes of this scheme. Without prejudice to the generality of powers in this respect, the Fund may be applied in connection with the following activities;
  - (a) Cost of administering the scheme;
  - (b) Providing Accident Insurance Scheme and registering under Aam Admi Bima Yojana (AABY) Scheme;
  - (c) Such other activities incidental to the objectives of the Scheme;

## 4. ADMINISTRATIVE AND FINANCIAL POWERS OF THE COMMISSIONER OF LABOUR:-

- (1) The Commissioner of Labour shall operate the Fund Account and release the Premium of Insurance Scheme and Aam Admi Bima Yojana (AABY) Scheme, and all expenditure on contingencies, services and purchase of articles as per the Rules/instructions of the Government in force;
- (2) The Commissioner of Labour shall also exercise such other administrative and financial powers as may be required for implementation of the Scheme;

#### **5. REGISTRATION OF BENEFICIARIES:**

(1) Beneficiaries shall be registered by the Registering Authority under the Unorganised Workers' Social Security Act, 2008 through Mee Seva or On line or in such other manner as may be specified by the Commissioner of Labour. They shall submit Application in Form-I (Annexure-II to the Notification) and also furnish other particulars like Aadhar Number, Telephone Number, Bank Account Details, Scholarship Application for their children with Study Certificate etc., as specified by the Commissioner of Labour. The beneficiary has to pay user charges as

- recommended by the I T E & C Department for such Registration and will be issued immediately an Identity Card under the Act;
- (2) The premium for Accident Insurance and the Beneficiary Contribution for AABY for the first year will be paid by the Government as an incentive;
- **6. BENEFITS**: A Beneficiary registered under the Scheme shall be entitled to;
  - (1) Rs.5,00,000/- (Rupees Five Lakhs only) Accident Death Insurance Scheme -Rs.4.25 Lakhs from Insurance Scheme and Rs.75,000/- from the Aam Admi Bima Yojana (AABY) Scheme;
  - (2) Other benefits under Aam Admi Bima Yojana (AABY);
    - i. Rs.75,000 for Total permanent Disability.
    - ii. Rs.37,500 for Partial permanent Disability.
    - iii. Rs.30,000 for Natural Death.
    - iv. Scholarship of Rs.1,200 p.a., per head for 2 Children of the Beneficiary studying in  $9^{th}$ ,  $10^{th}$ , Intermediate or ITI.

#### 7. DISENTITLEMENT FOR BENEFITS AND REDRESS OF GRIEVANCES;

- (1) A registered transport driver who fails to renew his registration within the time specified by the Commissioner of Labour or has attained the age of sixty years, shall cease to be a beneficiary;
- (2) Any grievance may be addressed to the Registering Authority who shall dispose of within 30 days by way of a speaking order;
- (3) An appeal may lie before the Commissioner of Labour within 30 days of communication of the decision of the Registering Authority and the decision of the Commissioner of Labour shall be final;

#### 8. SETTLEMENT OF CLAIMS:

- (1) The Registering Authority shall process the Claims under the scheme in the manner specified by the Commissioner of Labour;
- (2) All payments to the Beneficiaries shall be made through Registering Authority only in the manner specified by the Commissioner of Labour;
- **9. POWER TO REMOVE DIFFICULTIES:** If any difficulty or doubt arises as to the interpretation of any of the provisions of the Scheme, the decision of the Government shall be final and binding;
- **10. POWER TO AMEND SCHEME:** The State Government, by notification in the official Gazette, may modify or amend the Scheme for its proper implementation and in the interest of transport drivers;

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

### ANNEXURE-II TO G.O.Ms.No.24, DATED:26.11.2014

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